



HR SCAM ALERT

It has been observed, that a number of people of different nationalities around the world have received, through their email, counterfeit job offers and employment contracts that are sent by inexistent or scam entities offering fictitious jobs at Abu Dhabi Oilfield Services (ADOS). The fake employment contracts are signed by a fictitious HR Manager, usually depicting the name and logo of ADOS or one of its subsidiaries, on their letterheads and pages.

These fraudulent job offers, which are usually sent through email, inform the applicant, based on his academic qualifications and experience, that he has been offered a job opportunity with ADOS. The bogus job contract offers attractive compensation with benefits and indicates detailed information such as an employment number and working hours for the position offered. The forged job offers ask the victim to remit money to cover the work permit, visa application and recruitment fees.

Accordingly, Abu Dhabi Oilfield Services (ADOS) warns all jobseekers to stay vigilant to avoid becoming a target of this scam and advise all individuals, who receive fake job offers in the name of ADOS through their email, not to respond.

ADOS hereby advises all jobseekers that recruitment of job applicants with ADOS and its Subsidiaries is carried out through the following procedures:

1. ADOS and Subsidiaries never recruit a job applicant without conducting a face-to-face personal interview.
2. The Human Resources department of ADOS will contact the job applicant directly through its staff and recruitment officers with the purpose of scheduling a date, time and place to meet for the interview – noting that if the candidate is abroad, ADOS shall bear their mobilization cost (tickets, reception, visa processing fees & accommodation).

3. It is not a policy of ADOS or Subsidiaries to ask the job applicant during any stage of recruitment to pay any amount of money as recruitment fees.

4. Employment Contracts between ADOS and new recruits are never signed before passing a medical check and an approval from the concerned Government Authorities.

ADOS hereby advises all people to observe caution and to be aware of becoming a target to these deceptive activities.